

The study of industrial relations also includes broader atmospheric issues such as the technology of the workplace, the country's socio-economic and political environment, the country's labour policy, the attitude of trade unions and the ideologies of workers and employers.

4. Labour-management cooperation:  
Industrial relations include the study of conditions conducive to labour-management cooperation and the behaviours and methods required to bring out the desired cooperation from both parties.
  5. Study of different laws and decisions:  
Industrial relations study the laws, rules and regulations, agreements, court decisions, traditions, and customs and policies of the Govt.
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